

## SWOA committee meeting 2.3.14 Coaching input

For the Coaching and Development item: we have not actually done anything with the material that came out of the Association and Club Conference, regarding Volunteering. SWOA itself should do something too. I would suggest that I raise two points:

- (1) that SWOA review the Conference material and choose which aspects the association should be considering / implementing;
- (2) that we ask the clubs (via chairmen and secretaries) what they have done (have they done anything; do they plan to do anything; do they think they've achieved anything).

Christine Vince 12.3.14

### Conference material

#### **Outcomes:**

- Recommendations of the Volunteer Needs Group Report - how they help clubs and British Orienteering to develop and support volunteers.
- Review current trends in orienteering participation and volunteering and discuss their impacts on the sport; consider what clubs can do to manage this in terms of volunteering.
- To consider succession planning for club volunteers.

**What motivates you to volunteer?** Chat with your neighbour about what motivates *you* to volunteer.

Results suggested motivations:

- Fun
- Social aspects including meeting people, sense of belonging and club cohesion
- Teamwork
- Feeling of giving something back to club and sport
- Improving their own technical skills (event officials)
- A sense of duty or obligation to ensure continuations of sport
- Satisfaction and recognition
- Developing and improving people
- Being outdoors

#### **Recommendations:**

Recruitment

Expectations and ethos

Training and mentoring

Volunteer Coordinator

Motivations

Reward and recognition

Burden and barriers

Promotion

#### **Link to conference report:**

<http://www.britishorienteering.org.uk/page/conference>

BOK – not in recent committee minutes.

DEVON – in November 2013 magazine (but not linked to Conference notes)

KERNO – not in magazine

NGOC – not in magazine; no committee minutes after Sept 2013

NWO – nothing on website (no magazine, no minutes)

QO – committee minutes Jan 2014: Jeff Pakes is Volunteer Co-ordinator and expecting to receive VNWG info from BOF (!). QuOnicle, Nov 2013, has substantial article by him.

SARUM – in SCOA report in Jan 2014 magazine

WSX – not in magazine; no committee minutes

WIM – not in magazine; no committee minutes